

## **Dr Charles Mbugua**

Charles Mbugua holds a PhD in Organizational Leadership Development from PAC University, Kenya with a special focus on inclusive, diversity and authentic leadership. He has vast experience and knowledge in; leadership development, research (qualitative, quantitative and mixed methods), evidence-based curriculum development, implementation and assessment, prevention and countering of violent extremism (P/CVE), strategic planning, strategic leadership, strategic communication, disaster risk reduction and climate change mitigation, mental wellbeing and resilience (VVeB). He has served as an educationist, author, editor, as well as a P/CVE expert at Hedayah: The International Centre of Excellence for Countering Extremism and Violent Extremism under the Global Counter Terrorism Forum.

He serves as an expert speaker and subject matter expert for the following organizations; National Counter Terrorism Centre (NCTC), Women In International Security: Horn of Africa (VYIIS-HOA), International Peace Support Training Centre (IPSTC) of the Kenya Defence Forces, Humanitarian Peace Support Centre (HPSS), Counter Terrorism Centre of Excellence (CTCoE) at the Eastern Africa Police Chiefs Cooperation Organization, United Nations Office on Drugs and Crime (UNODC), Green String Network, Cephass Development Pte Ltd, Singapore, KCA University, KEMIJ University, PAC University, Faith Based Organizations, informal and private sector organizations.

At IPSTC Charles serves as a researcher, curriculum reviewer and developer, as well as a lead facilitator focusing on inclusive disaster risk reduction strategies and practices through the lenses of natural and man-made hazards including climate change and terrorism. He is a specialist in effective disaster communication including multi hazard early warning systems, incident command systems, emergency operation systems, table top exercises and field exercises. He is a certified trainer by the National Industrial Training Authority besides being a certified actor on gender inclusive frameworks in peacebuilding from the United States Institute of Peace.

At GSN, Charles serves in the WebR programme known as Muamko Mpya: Healing The Uniform. It targets the National Police Service, criminal justice systems, victims, perpetrators and communities as an inclusive approach towards healing-informed quality; policing services, criminal justice systems, rehabilitation, placement, reintegration, P/CVE and social cohesion. As a researcher and peacebuilding actor at GSN, he's played a pivotal role in the ELJ's Abyei Peace Project: Trauma-Informed Social Healing and Dialogue.

He has been involved in the mentorship, coaching and supervision of; facilitators, teachers, undergraduate, masters and PhD students undertaking academic research. His research work at NCTC has had transformative outcomes on; protective & preventive security, security by design standards for critical infrastructure, best practices and effective P/CVE relational practices. Charles has edited study work focusing on

'Counterterrorism in Eastern Africa' for Professor Rohan Gunaratna: Head of the International Centre for Political Violence and Terrorism Research at Nanyang Technological University, Singapore. In addition, he has served as an editor for Ecodigest: a magazine focusing on best practices of environmental management by Ecotact Limited. Ecotact Ltd entered into the Guinness World Book of Records on October 15, 2010 during the Global Hand Washing Day held at Thirime Primary School, Kikuyu Constituency, Kiambu County. Charles is a passionate; scholar, peace and security, mental wellbeing and resilience building actor leveraging on the theory of inclusive leadership. To this end, he has played pivotal leadership roles through research, curriculum development, facilitation, training, coaching, mentoring, innovation, nurturing cultures of excellence, and policy development in enhancing inclusive frameworks towards peace and security.

